Five year history

	2019	2020	2021	2022	2023
Revenue	£209.0m	£200.2m	£188.2m	£218.6m	£244.4m
GP margin ²	30.0%	27.5%	26.5%	26.7%	25.3%
Underlying operating profit ^{1,2}	£21.6m	£15.8m	£12.0m	£14.7m	£12.0m
Underlying operating profit margin ^{1,2}	10.4%	7.9%	6.4%	6.7%	4.9%
Operating profit/(loss) ²	£17.1m	£4.1m	£8.8m	£11.6m	£(8.0)k
Operating profit/(loss) margin ²	8.2%	2.0%	4.7%	5.3%	0.0%
Underlying EBITDA ^{1,2}	£23.9m	£21.2m	£17.6m	£20.4m	£19.3m
Underlying PBT ^{1,2}	£21.0m	£14.7m	£11.0m	£13.8m	£9.3m
PBT/(LBT) ²	£16.4m	£3.0m	£7.8m	£10.6m	£(2.7)m
ROCE % ^{1,2}	13.9%	8.8%	6.8%	8.3%	5.4%
Total dividend per share	4.25p	1.20p	1.60p	2.10p	2.25p
Dividend increase %	10.4%	(71.8)%	33.3%	31.3%	7.1%
Dividend cover	3.0x	7.2x	3.9x	3.9x	2.3x
Underlying diluted EPS ^{1,2}	12.79p	8.64p	6.24p	8.13p	5.13p
Diluted EPS/(LPS) ²	9.90p	(0.19)p	4.31p	6.56p	(2.12)p
Adjusted net debt/(cash) ³	£14.2m	£15.2m	£(13.3)m	£23.8m	£38.0m
Cash conversion % of underlying EBITDA ^{1,2}	71.4%	105.1%	147.9%	(66.8)%	48.9%
Share price at 31 March	193p	95p	150p	115p	78p

^{1.} Before separately disclosed items, see note 2.

^{2.} Presented after adoption of IFRS 16 Leases from FY20.

^{3.} Adjusted net debt/(cash) is excluding the impact of IFRS 16 Leases.