

CONFLICT MINERALS POLICY

On 22 August 2012, the U.S. Securities and Exchange Commission (“SEC”) adopted a final rule (the “Rule”) to implement reporting and disclosure requirements related to “Conflict Minerals” as directed by Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (“Dodd-Frank Act”). The Rule requires manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals necessary to the functionality or production” of these products that directly or indirectly finance, or benefit armed groups in the Democratic Republic of Congo or specified adjoining countries (“Conflict Region”). The Rule aims to further the humanitarian goal of ending violent conflict in the Conflict Region, which has been partially financed by the exploitation and trade of Conflict Minerals.

The Conflict Minerals currently covered are:

- **Columbite-Tantalite (Coltan) and its derivative metal Tantalum**
- **Cassiterite and its derivative metal Tin**
- **Wolframite and its derivative metal Tungsten**
- **Gold**

The U.S. Secretary of State may designate additional minerals in the future.

The company have either obtained, or are in the process of obtaining, information from our current suppliers concerning the origin of the metals that are used in the manufacture of products sold, we work with our supply chain to keep our records up to date, and request notification of any changes. The product compliance team regularly attend expert webinars to keep up with the latest updates.

Based upon information provided by our suppliers thus far, we do not knowingly supply products containing metals derived from the specified Conflict Regions. The company will not knowingly purchase products where the material has originated from the specified Conflict Regions.

We are able to provide product specific compliance declarations on request, using the “Responsible Minerals Initiative - Conflict Minerals Reporting Template (CMRT)” in its most recent version and would urge others to utilise this format to further develop transparency in our supply chain, and allow ease of data sharing.

We continue to gather declaration data from our supply chain and will update this statement accordingly.

Please direct any queries to:

productcompliance@trifast.com

