



TR PRESS PACK Community

TR FASTENINGS IS RECOGNISED THROUGHOUT
THE INDUSTRY FOR WORLD CLASS PRODUCTS
& SERVICES

WE MANUFACTURE, STOCK & DISTRIBUTE
A VAST RANGE OF INDUSTRIAL
FASTENERS & COMPONENTS



marketing@trfastenings.com
www.trfastenings.com

Facebook - www.facebook.com/trfastenings
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TR Press Release

TR Fastenings Inc putt their skills to the test in a terrific charity golf match



January 2020



TR Fastenings Inc was invited by Yanfeng Global Automotive Interiors to take part in the 21st Annual Plymouth Community United Way 'Tee Off For A Friend Golf Classic and Dinner' on the 15th August 2019, held at Fox Hills Golf & Banquet Center.

The TR team were playing alongside the Yanfeng team:

- Kellie Smolenski, Commodity Manager (Metals)
- Kyle Riendl, Direct Buyer (Metals)
- Rachel Maxheimer, Metals Buyer
- Kris Warren, Senior Buyer (Metals)

The TR team consisted of:

- Jeremy Scholefield, Director of Strategic Business Electronic Sector
- Brad Allen, Business Development Manager
- Joe Haymes, Strategic Sales Manager
- Jose Vera, Business Development Manager

Plymouth Community United Way

The organisation works to address the basic human needs of the residents of Plymouth, Canton and Western Wayne. Advancing the common good is less about helping one person at a time and more about changing systems to better serve us all.

Plymouth Community United Way's work is focused on the building blocks for a good life:

- Basic Needs - Supporting food pantries, providing emergency assistance
- Health & Stability - Connecting families to resources to enable greater independence
- Education - Helping children and youth achieve their potential

PCUW's goal is to create long-lasting changes by addressing the underlying causes of these problems. Living united means being a part of the change. It takes everyone in the community working together to create a brighter future.

Joe Haymes, Strategic Sales Manager at TR Fastenings comments:

"The TR team had a great day and would like to thank Yanfeng for giving us the opportunity to help raise funds for a very worthy cause."

January 2020



On Saturday 30th November staff from TR Kuhlmann held a chess event, that was organised with local registered association Mint-Technikum (Mathematics, Computer Studies, Natural Sciences, Technology), who have created a meeting centre for children and young adults to awaken an interest in science and technology from an early age.

The centre offers both children and young adults the chance to experiment, design and build. This enables them to share their interests and ideas and to work together and collaborate on development and research projects, through this they are challenged through a wide variety of tasks.

There are "MINT experts" who are available to assist the young researchers to implement their own designs, this means that interest and innovation is generated and introduced early. Until now there has not been an available facility in the region, where young people can experience, partake and design technology outside of school.

Peter Henning, Managing Director at TR Kuhlmann Comments:

"Everyone had a brilliant day, thank you to all who took part!"

The children who participated were extremely motivated and produced their own chessboard a few weeks prior to the event and we helped them to finalize their creations on the day. It was great to see such a variety in each design and we even had chess pieces made from fasteners!"

January 2020



Helen Toole, Group HR Director and Luke Murphy, UK HR Manager based at TR's headquarters in Uckfield, have partnered with the local college and will work with them to provide support as Enterprise Advisers.

Enterprise Advisers are being partnered with local schools and colleges to become part of an influential nationwide structure of outstanding business volunteers, who can present knowledge of their sector and how it fits in to a local and far reaching business community.

Launched in 2015 by Skills East Sussex, the East Sussex Enterprise Adviser Network is funded by the Careers & Enterprise Company and East Sussex County Council, meaning this is a component of an increasing nationwide network.

In the UK, there are over 1,300 schools and colleges being supported with arrangements in place to grow this figure. Organisers are hopeful as partnerships increase and evolve that this will mean business and school linked activities will improve, resulting in long-term goals being met.

Striving to accomplish East Sussex County Council's Employability and Skills strategy, businesses from priority growth areas e.g. construction, creative & digital, engineering and lots more, are being matched with secondary, further education and sixth form colleges to rekindle their business and education links.

As Enterprise Advisers, Luke and Helen will help to develop an employment engagement strategy, in which they are able to help Uckfield College to engage their students with local businesses and aim to have a long lasting worthwhile impact to be able to support locally whilst making a difference.

By helping Uckfield College evolve with an Enterprise and Employer Engagement plan, consisting of activities and advice that publicises career paths and employability skills, they will recognise their preferred fields and be able to support other advisers involved in the network, to share ideas and best practice. Once this is completed, it is evaluated by county councils and schools.

Luke Murphy Comments:

"It is so great to be able to be part of this network, to know that the work me and Helen will be providing will be able to have a positive impact on young adults, by creating long term careers advice and guidance."

February 2020



Apprenticeships

National Apprenticeship Week
3 to 9 February 2020

TR Fastenings is proud of the apprenticeship programmes it has offered over the last 9 years, from warehouse, to quality, sales, admin, marketing and HR to finance and IT, apprentices are introduced to all aspects of our business and operations, across our global locations.

We believe that an apprenticeship provides an excellent foundation on which to build a solid career and we have seen the incredible achievements of our apprentices who gain hands-on experience and go on to develop rewarding careers within our company.

At TR Fastenings, an apprenticeship comes with over 45 years of our knowledge and commitment to training and developing our people. It's our on-going commitment to develop their technical and professional skills which continues to be an important priority for us. Our apprentices work on real products and projects that shape the future of our industry.

In support of National Apprenticeship Week 3rd to 9th February and throughout 2020, TR Fastenings will be raising the profile of its apprentices and showcasing how they are making an impact in the business. We will be celebrating the diverse range of talent we have in the company and the value they bring to us.

[Click here](#) to view more information on our apprenticeship schemes.

TR Press Release

TR Fastenings Inc encourages STEM careers by sponsoring local High School's Robotics Club



March 2020



TR Fastenings Inc, the TR Fastenings (TR) North American business, sponsors the Obra D. Tompkins High School's Robotics Club, better known in the FIRST Robotics Competitions (FRC) as the Steel Talons.

Established in 2015 and based at the Robert R. Shaw Center, Katy ISD's STEAM center, the Tompkins Robotics students are driven to represent the school's values; Integrity, Fairness, Discipline, Modesty and Respect, whilst gaining valuable knowledge about building robots; TR will be providing fasteners for the robots that are created by over a hundred aspiring young students.

A new FIRST Robotics Competition season begins early January, in which the team have around eight weeks to plan their design as well as construct a new robot, that fits the requirements provided for that year. Their busiest season is January and February, then followed by the weeks that lead up to a district competition in March and April.

Building their first robot in January 2015 at a mentor's house, they shortly moved into the newly built Robert Shaw Center (RSC) in March that year. The following January, they built their second robot as a team at the centre, however, building a new robot every year and showcasing the team's great creations by competing in multiple events, comes at a price!

During the 2018 season they beat a personal best and won the most awards in the team's history; their winnings included the State championship, UIL Robotics State Championship and three Spirit Awards!

Retaining success in 2019, they also conquered another new team milestone and were given the opportunity to compete at the FIRST Championship, Houston in the Roebbling Division for the first time in club history. Furthermore, winning the top team award in two competitions; the Channelview District competition, District Chairman's Award and the Regional Chairman's Award at the FRC District Championship held in Austin. Also receiving first place in the District Engineering Inspiration Award at the Del Rio District Competition.

Lori Cohee, Tompkins Robotics Mentor comments:

"Thank you for your generous support. We take pride in providing the opportunity to excel and we can't wait to see the great ideas that are created by our aspiring students put into practice. By doing so, we are allowing them to expand their STEM skills knowledge and abilities, allowing them to prepare for the future in STEM when they leave college."

Each fall we enrol new team members, as well as opening membership applications at the New Falcon Camp, in which all students complete the online membership form and pay the activity fee that covers a teamwork t-shirt, competition t-shirt and a small part of the competition fees or the build season costs. We have had to limit team size, due to the space restrictions at the RSC and manageability to around 120 students.

Throughout the academic year we hold STEM nights, mainly at feeder elementary schools to Tompkins High School, however, we will also visit non-feeder elementary schools to assist in their STEM nights, this is if another high school robotics team is not available."

Click here to watch the Steel Talons FRC 5427's YouTube video, this showcases the robots and the innovative work produced within the community. You can also follow the team on Twitter for the latest team news.



UK
t: +44 (0)8454 811 800 f: +44 (0)870 458 7851
e-mail: uk@trfastenings.com

Ireland
t: +353 (0)22 22301 f: +353 (0)22 22056
e-mail: ireland@trfastenings.com

Netherlands
t: +31 (0)541 511515 f: +31 (0)541 517134
e-mail: netherlands@trfastenings.com

Norway
t: +47 67 06 70 00 f: +47 67 06 70 10
e-mail: norway@trfastenings.com

Sweden
t: +46 (0)8 578 44 900 f: +46 (0)8 578 44 950
e-mail: sweden@trfastenings.com

Spain
t: +34 93 647 22 45
e-mail: spain@trfastenings.com

Hungary
t: +36 (06)24 516970 f: +36 (06)24 516961
e-mail: hungary@trfastenings.com

Poland - Representative
t: +48 (22)402 36 14 f: +48 (22)402 36 24
e-mail: poland@trfastenings.com

Italy
t: +39 (0)75 9149015 f: +39 (0)75 9190165
e-mail: info@trvic.it

Germany
t: +49 (0) 5246 . 50320 - 0 f: +49 (0) 5246 . 50320 - 70
e-mail: info@trkuhlmann.com

Slovakia - Representative
m: +421(0)911 012 016
e-mail: slovakia@trfastenings.com

USA
t: +1 800-280-2181 f: +1 281-807-0620
e-mail: usa@trfastenings.com

Singapore
t: +65 6759 6033 f: +65 6759 6022
e-mail: singapore@trfastenings.com

Malaysia
t: +6 (03) 5519 1444 f: +6 (03) 5510 8505
e-mail: psep@psep.com.my

China
t: +86 21 5032 5696 f: +86 21 5032 5775
e-mail: china@trfastenings.com

Taiwan
t: +886 7 557 6366 f: +886 7 557 1977
e-mail: taiwan@trfastenings.com

Philippines - Representative Office
t: +63-25768476
e-mail: philippines@trfastenings.com

India
t: +91 (0)44 4280 3932
e-mail: india@trfastenings.com

Thailand
t: +66(0)2 130 6562 f: +66(0)2 130 7603
e-mail: thailand@trfastenings.com

Japan - Representative
t: +81(0)70 4467 1118
e-mail: japan@trfastenings.com

Technical and Innovation Centres

Birmingham - UK
t: +44 (0)121 521 0100 f: +44 (0)121 521 0101
e-mail: wednesbury@trfastenings.com

Gothenburg - Sweden
t: +46 (0)31 31 760 776 f: +46 (0)8 578 44 950
e-mail: sweden@trfastenings.com

CUICAR - South Carolina USA
t: +1 800 280 2181 f: +1 281 807 0620
e-mail: usa@trfastenings.com

sales@trfastenings.com

www.trfastenings.com

info@trfastenings.com

