Human Resources



Engineering Manager – UK and Ireland

TR Fastenings Ltd specialise in distributing and manufacturing standard and specialist industrial fasteners. Through our global operations, TR employs over 1,200 highly skilled and experienced people. Every colleague around the world is a valued member of the TR family who on a daily basis work together to deliver a high-quality service for all our customers.

A pillar of our Group vision is to maintain and enhance our position as a market leader in industrial fastenings in terms of service, quality, engineering support, design and brand reputation. We are now seeking an Engineering Manager UK & Ireland to further develop this area of strategic importance.

The Role

Reporting to the Director of Engineering (DoE) your role will be to work with the DoE to oversee the Engineering strategy for the Group. You will be playing a key part in supporting and adding value to our customer offering and protecting the business. You will co-ordinate TR Engineering initiatives through direct reporting lines.

Key tasks include:

- Leading the UK & Ireland Engineering Team
- Support the maintenance, development and growth across target market sectors in the UK & Ireland
- Being an active member of the global engineering team
- Represent the entire range of company products and services through effective execution of the Engineering Strategy and leadership of the local Engineering Team, actively enlisting support of other Company resources where appropriate
- Act as a main engineering point of contact for selected customer's senior level executives and stakeholders
- Lead or support Engineering Initiatives and Engineering Activities in collaboration with other REMs and other Engineering teams
- Achieve agreed engineering targets and objectives
- Play a lead role in new range introduction process and monitor regional R&D

The Candidate

You will have:

- Appropriate excellent engineering skills, ideally within the fastening industry
- Experience of working closely with customers to create solutions to engineering challenges
- Demonstrable people management skills with the ability to communicate at all levels
- Project management skills would be desirable and have experience of VA/VE and continuous improvement activities
- The ability to work autonomously but also the willingness and ability to work as part of a team

To Apply

To apply, please send your CV through to Katia Sparks, Group HR Officer at careers@trifast.com

