

ENVIRONMENTAL POLICY

Trifast plc and its subsidiaries



Document Details

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28/08/2025	1	Reviewed and updated policy

1. Purpose

At Trifast plc, we recognise our responsibility to minimise the environmental impact of our operations. As a manufacturer and distributor of fasteners, we are committed to sustainable practices that protect the environment, comply with legal obligations, and support continuous improvement.

2. Scope

Trifast is a global leader in the design, engineering, manufacture and supply of fastenings and category 'C' components. Supplying major assembly industries, we deliver innovative solutions that enhance efficiency and performance.

This policy applies to all operations, employees, contractors and facilities involved in the manufacturing, packaging, storage, distribution and administration of our products and services.

Consideration is taken of environmental issues arising from business decisions, activities and processes, and this policy is supported by internal policies, documents and processes.

3. Commitment

We are committed to:

- **Compliance**
Conduct our activities in full knowledge of, and compliance with, all applicable environmental laws, regulations, approved codes of practice, industry standards and other environmental requirements where approved by top management
- **Sustainable resource use**
Optimize energy and water usage and promote the use of recycled and recyclable materials in packaging and production
- **Water and Waste Management**
Implementing water and waste management strategies, including minimization, reuse, recycling and responsible disposal of materials to prevent pollution
- **Air and Water Pollution prevention**
Managing known emissions and resource consumption through efficient processes and responsible sourcing. Ensuring that robust systems are put in place to prevent, so far as is practical, pollution to air and water
- **Product Stewardship**
Design and distribute sustainable product ranges with consideration for their environmental impact throughout their lifecycle, including the reduction, control and prevention of the use of restricted substances
- **Climate change**
Reducing our carbon footprint and actively supporting climate resilience by promoting energy efficiency, green energy purchase, green energy production, and implementing fuel use reduction initiatives

- **Employee Engagement**

Educating and empowering employees by raising awareness, participating in environmental initiatives, and reporting concerns

- **Monitoring**

Monitoring our energy consumption, water use, waste produced and emissions to air, water and land – ensuring that effective controls are implemented

- **Continuous Improvement**

Set measurable environmental objectives and targets, and review performance regularly to drive improvement

4. Implementation

To support this policy, we will:

- Conduct regular environmental audits and risk assessments
- Maintain an Environmental Management System (EMS) aligned with BS EN ISO 14001:2015. The system will be implemented, maintained and continually improved throughout the business.
- Collaborate with suppliers and customers to promote sustainable practices across the supply chain
- Implement our Environmental Strategy objectives globally, including establishing and monitoring environmental KPI's

5. Responsibility

The Executive Leadership Team (ELT), Regional Leadership teams and Senior Leadership Team (SLT) hold overall accountability for implementing and maintaining this policy at the organisational level.

Site leads and function managers are responsible for ensuring the policy is effectively applied and integrated into all functions and local operations.

All employees are expected to actively support and uphold our environmental commitments through their daily actions and decisions