

2020/21

Press Pack

**Our fasteners enable innovation today
to build a better tomorrow**





<https://www.trfastenings.com/news/community>

TR Fastenings Inc putt their skills to the test in a tee-rific charity golf match



TR Fastenings Inc was invited by Yanfeng Global Automotive Interiors to take part in the 21st Annual Plymouth Community United Way 'Tee Off For A Friend Golf Classic and Dinner' on the 15th August 2019, held at Fox Hills Golf & Banquet Center.

The TR team were playing alongside the Yanfeng team:

- Kellie Smolenski, Commodity Manager (Metals)
- Kyle Riendl, Direct Buyer (Metals)
- Rachel Maxheimer, Metals Buyer
- Kris Warren, Senior Buyer (Metals)

The TR team consisted of:

- Jeremy Scholefield, Director of Strategic Business Electronic Sector
- Brad Allen, Business Development Manager
- Joe Haymes, Strategic Sales Manager
- Jose Vera, Business Development Manager

Plymouth Community United Way

The organisation works to address the basic human needs of the residents of Plymouth, Canton and Western Wayne. Advancing the common good is less about helping one person at a time and more about changing systems to better serve us all.

Plymouth Community United Way's work is focused on the

building blocks for a good life:

- Basic Needs - Supporting food pantries, providing emergency assistance
- Health & Stability - Connecting families to resources to enable greater independence
- Education - Helping children and youth achieve their potential
- PCUW's goal is to create long-lasting changes by addressing the underlying causes of these problems. Living united means being a part of the change. It takes everyone in the community working together to create a brighter future.

Joe Haymes, Strategic Sales Manager at TR Fastenings comments:

"The TR team had a great day and would like to thank Yanfeng for giving us the opportunity to help raise funds for a very worthy cause."





<https://www.trfastenings.com/news/community>

TR Kuhlmann take part in a MINT Chess event



On Saturday 30th November staff from TR Kuhlmann held a chess event, that was organised with local registered association Mint-Technikum (Mathematics, Computer Studies, Natural Sciences, Technology), who have created a meeting centre for children and young adults to awaken an interest in science and technology from an early age.

The centre offers both children and young adults the chance to experiment, design and build. This enables them to share their interests and ideas and to work together and collaborate on development and research projects, through this they are challenged through a wide variety of tasks.

There are "MINT experts" who are available to assist the young researchers to implement their own designs, this means that interest and innovation is generated and introduced early. Until now there has not been an available facility in the region, where young people can experience, partake and design technology outside of school.

Peter Henning, Managing Director at TR Kuhlmann
Comments:

"Everyone had a brilliant day, thank you to all who took part!"

The children who participated were extremely motivated and produced their own chessboard a few weeks prior to the event and we helped them to finalize their creations on the day. It was great to see such a variety in each design

and we even had chess pieces made from fasteners!"





<https://www.trfastenings.com/news/community>

TR partnering with local college as Enterprise Advisers



Helen Toole, Group HR Director and Luke Murphy, UK HR Manager based at TR's headquarters in Uckfield, have partnered with the local college and will work with them to provide support as Enterprise Advisers.

Enterprise Advisers are being partnered with local schools and colleges to become part of an influential nationwide structure of outstanding business volunteers, who can present knowledge of their sector and how it fits in to a local and far reaching business community.

Launched in 2015 by Skills East Sussex, the East Sussex Enterprise Adviser Network is funded by the Careers & Enterprise Company and East Sussex County Council, meaning this is a component of an increasing nationwide network.

In the UK, there are over 1,300 schools and colleges being supported with arrangements in place to grow this figure. Organisers are hopeful as partnerships increase and evolve that this will mean business and school linked activities will improve, resulting in long-term goals being met.

Striving to accomplish East Sussex County Council's Employability and Skills strategy, businesses from priority growth areas e.g. construction, creative & digital, engineering and lots more, are being matched with secondary, further education and sixth form colleges to rekindle their business and education links.

As Enterprise Advisers, Luke and Helen will help to develop an employment engagement strategy, in which

they are able to help Uckfield College to engage their students with local businesses and aim to have a long lasting worthwhile impact to be able to support locally whilst making a difference.

By helping Uckfield College evolve with an Enterprise and Employer Engagement plan, consisting of activities and advice that publicises career paths and employability skills, they will recognise their preferred fields and be able to support other advisers involved in the network, to share ideas and best practice. Once this is completed, it is evaluated by county councils and schools.

Luke Murphy Comments:

"It is so great to be able to be part of this network, to know that the work me and Helen will be providing will be able to have a positive impact on young adults, by creating long term careers advice and guidance."



<https://www.trfastenings.com/news/community>

TR Fastenings all 'fired up' for National Apprenticeship Week 3rd to 9th February 2020



TR Fastenings is proud of the apprenticeship programmes it has offered over the last 9 years, from warehouse, to quality, sales, admin, marketing and HR to finance and IT, apprentices are introduced to all aspects of our business and operations, across our global locations.

We believe that an apprenticeship provides an excellent foundation on which to build a solid career and we have seen the incredible achievements of our apprentices who gain hands-on experience and go on to develop rewarding careers within our company.

At TR Fastenings, an apprenticeship comes with over 45 years of our knowledge and commitment to training and developing our people. It's our on-going commitment to develop their technical and professional skills which continues to be an important priority for us. Our apprentices work on real products and projects that shape the future of our industry.

In support of National Apprenticeship Week 3rd to 9th February and throughout 2020, TR Fastenings will be raising the profile of its apprentices and showcasing how they are making an impact in the business. We will be celebrating the diverse range of talent we have in the company and the value they bring to us.

[Click here](#) to view more information on our apprenticeship schemes.





<https://www.trfastenings.com/news/community>

TR Fastenings Inc encourages STEM careers by sponsoring local High School's Robotics Club



TR Fastenings Inc, the TR Fastenings (TR) North American business, sponsors the Obra D. Tompkins High School's Robotics Club, better known in the FIRST Robotics Competitions (FRC) as the Steel Talons.

Established in 2015 and based at the Robert R. Shaw Center, Katy ISD's STEAM center, the Tompkins Robotics students are driven to represent the school's values; Integrity, Fairness, Discipline, Modesty and Respect, whilst gaining valuable knowledge about building robots; TR will be providing fasteners for the robots that are created by over a hundred aspiring young students.

A new FIRST Robotics Competition season begins early January, in which the team have around eight weeks to plan their design as well as construct a new robot, that fits the requirements provided for that year. Their busiest season is January and February, then followed by the weeks that lead up to a district competition in March and April.

Building their first robot in January 2015 at a mentor's house, they shortly moved into the newly built Robert Shaw Center (RSC) in March that year. The following January, they built their second robot as a team at the centre, however, building a new robot every year and showcasing the team's great creations by competing in multiple events, comes at a price!

During the 2018 season they beat a personal best and won the most awards in the team's history; their winnings included the State championship, UIL Robotics State Championship and three Spirit Awards!

Retaining success in 2019, they also conquered another new team milestone and were given the opportunity to compete at

the FIRST Championship, Houston in the Roebbling Division for the first time in club history. Furthermore, winning the top team award in two competitions; the Channelview District competition, District Chairman's Award and the Regional Chairman's Award at the FRC District Championship held in Austin. Also receiving first place in the District Engineering Inspiration Award at the Del Rio District Competition.

Lori Cohee, Tompkins Robotics Mentor comments:

"Thank you for your generous support. We take pride in providing the opportunity to excel and we can't wait to see the great ideas that are created by our aspiring students put into practice. By doing so, we are allowing them to expand their STEM skills knowledge and abilities, allowing them to prepare for the future in STEM when they leave college."

Each fall we enrol new team members, as well as opening membership applications at the New Falcon Camp, in which all students complete the online membership form and pay the activity fee that covers a teamwork t-shirt, competition t-shirt and a small part of the competition fees or the build season costs. We have had to limit team size, due to the space restrictions at the RSC and manageability to around 120 students. Throughout the academic year we hold STEM nights, mainly at feeder elementary schools to Tompkins High School, however, we will also visit non-feeder elementary schools to assist in their STEM nights, this is if another high school robotics team is not available."

Click here to watch the Steel Talons FRC 5427's YouTube video, this showcases the robots and the innovative work produced within the community. You can also follow the team on Twitter for the latest team news.



<https://www.trfastenings.com/news/community>

Local community coming together in support of Covid vaccination roll-out



TR Fastenings would like to share a heartfelt thank you to all the staff at The Meads Medical Centre, in Bell Farm Road, Uckfield, as well as the other local GP surgeries involved in the project, for their incredible work and dedication in managing a safe and speedy roll-out of the crucial Covid-immunisation programme, which began 15th December 2020.

The Centre is a vaccination hub and has kept patients and the local community updated regularly with latest vaccination news. TR Uckfield is proud to be part of this close-knit community and offering an overflow car park on vaccination days is the least TR could do, with around 50 volunteers from the local area also helping with car park marshalling!

Charlotte Luck, Practice Manager at The Meads Medical Centre commented:

"We are generally vaccinating between 500 to 1000 people per day and all of us at the Meads are extremely grateful for the amazing response from the community in supporting this critical Covid vaccination programme".





<https://www.trfastenings.com/news/community>

Staff at TR's West Midlands location donate to multiple charities

**BLACK COUNTRY
FOODBANK**
LOVE . CONNECT . INVEST



TR Fastenings continues to show support to those in need. Each year TR's West Midlands location donate to a local charity instead of sending Christmas cards to one another, this is organised by Jayne Rogers, Contract Sales Co-ordinator, based at TR in the Midlands. This year the team decided to split the donations between two chosen charities, the Black Country Foodbank and The Salvation Army.

An impressive total of £370.00 was raised and TR donated £175 to The Salvation Army and £195 to the local Black Country Foodbank, who issue food vouchers to local organisations that encounter people in hardship. Also offered at the distribution point is the opportunity to chat with the project team whilst their food package is prepared.

The team at Black Country Foodbank comments:

"Thank you so much to TR for their recent donation to the Black Country Foodbank, you collected and donated 75 kgs of food and 50 kgs of non-food items, this truly is an amazing amount, enough to provide 150 meals and 50 toiletry packs; enabling us to bring hope into the lives of many. Once again, many thanks for your support."

[Click here](#) to view the certificate from the team at Black Country Foodbank.

We also heard from The Salvation Army who commented:

"We received your donation of £175.00 to our Christmas

Appeal and we wanted to say a really warm and deeply sincere 'Thank you' for your kindness and generosity. Your wonderful donation will bring comfort in many ways to many people."





<https://www.trfastenings.com/news/community>

Sven Brehler, Director of Engineering at TR Fastenings, is selected to judge prestigious Formula Student competition



Formula Student, Europe's most established educational engineering competition, returns to the home of British motorsport, Silverstone, from 21st – 25th July 2021.

TR Fastenings is proud to announce that Sven Brehler, Director of Engineering, has been selected as one of the competition judges.

Organised by the [Institution of Mechanical Engineers](#) (IMechE), this year's competition sees more than 140 teams from around the world come together to take part in a live event that encompasses two classes, with the focus on the design, build and running of a single-seater car.

Class 1 is the construction of a moving vehicle, designed to compete in dynamic events, while Concept Class involves bringing ideas together in preparation for Class 1. The competition aims to encourage more young people to take up a career in engineering, and is viewed by the motorsport industry as the benchmark for excellence. Celebrating its 23rd anniversary this year (2021), organisers are working closely with Silverstone and Motorsport UK to ensure the event complies with current Covid-19 safety guidelines.

Students are judged across six categories within the two classes in the event. IMechE actively encourages engineering professionals from all sectors of the industry to apply to be part of a judging team. Sven, TR Fastenings' Director of Engineering specialising in automotive, applied to be a judge within the Cost and Manufacturing section

(Class 1) and was selected, his Design for Manufacture (DfM) knowledge standing him in good stead.

"I'm delighted to be involved this year" says Sven. "Being part of the judging panel is an excellent opportunity to support the best next-generation engineers. This is a prestigious motorsport engineering contest and with an impressive line-up of judges I've no doubt we'll be sharing expertise and insights with one another too! It'll be a fantastic experience given the tough times we've all had and I'm looking forward to being part of it."

Expectation of judges

The requirement for four judges per category ensures a wide range of expertise across each specialism. A solid background in mechanical, electrical and civil engineering is deemed essential for judging the Cost and Manufacturing category, to which Sven brings his expertise. Those with backgrounds in cost and process, procurement, managing supply chains and tool and machinist experts were also encouraged to apply, as were project managers and accountants.

This is not the first time TR Fastenings has been involved with Formula Student. In 2017, Patrik Ringdahl, a mechanical engineer now based in TR Fastenings' Stockholm office, was part of the Formula Student programme, and joined TR Fastenings following his introduction to the business via the project.

"I gained huge benefits from being part of the scheme," Patrik says. "It's fantastic that Sven is part of the judging panel for the 2021 competition and that TR continues to





<https://www.trfastenings.com/news/community>

Sven Brehler, Director of Engineering at TR Fastenings, is selected to judge prestigious Formula Student competition

Continued



support such an important scheme designed to champion young engineering talent."

Real-world experience

The competition gives entrants a unique perspective of how university life differs to the world of work and helps provide a smooth transition from one to the other. It provides practical real-world engineering experience combined with softer skills, such as project planning, learning to work as a team and understanding business objectives.

The TR Fastenings community

TR Fastenings has a proven track record in supporting the STEM community, and regularly gets involved with local, national and global projects to encourage the next generation of engineers.

It supported [National Apprenticeship Week](#) in the UK in February 2020, and has offered apprenticeship programmes since 2011. TR has also been part of the [Sussex Enterprise Advisor](#) initiative, with senior HR staff supporting local colleges as business volunteers, advising students on career choices and how to develop a skill set that will impress employers.



<https://www.trfastenings.com/news/community>

'Tee-rific' support from TR Fastenings Ireland



Dara Horgan, Operations Manager and Chuck Crowley, Business Development Manager, from TR's Cork location, attended the annual Ballygarvan Camogie Club, Golf Classic at Raffeen Creek Golf Club, for the 4th year running.

The Ballygarvan Camogie Club was re-formed in 1988 and has a strong and proud history of developing its players from a young age. Coaches, mentors, volunteers, parents and players put in a lot of hard work and dedication which has resulted in outstanding achievements for the club.

Martin Hourihan, Club President of Ballygarvan Camogie Club comments:

"We would like to thank TR Fastenings for attending this year and their continued support. We look forward to seeing them again next year!"

Chuck Crowley, Business Development Manager at TR Fastenings comments:

"We had a great time supporting the annual Ballygarvan Camogie Club, Golf Classic, this is our 4th year in doing so and we look forward to attending again in the future!"

(Pictured: Richard Kirby of Atlas Box and Crating with Dara and Chuck from TR Fastenings Cork)



<https://www.trfastenings.com/news/community>

TR North East sponsor Whickham Fellside Football Teams!



TR Fastenings' North East division is proud to sponsor the Whickham Fellside YFC Girls Under 13 & 14's football teams for the 2021/22 season. The club has 33 teams playing in distinctive yellow and green colours, from Under 7's to Under 23's. They also have a development group for boys aged 5-7 and a wildcats group for girls aged 6 and upwards – www.whickhamfellsideyfc.co.uk

There has recently been an exciting opportunity for the team with Whickham Fellside YFC & the club recently becoming a sister club to Durham WFC (who play in the FA Championship, 1 tier down from the WSL). The team was invited to the first game of the season against Watford and had the opportunity to parade on the pitch at half time! The U13 and U14 Girls will play in the Sunday Northeast Junior Football League, based around the Newcastle, Gateshead, Stanley and Sunderland area.

Don Lamb, Strategic Account Manager from TR Fastenings comments:

"TR Fastenings is delighted to be part of this, giving girls in our local community that chance to be part of a team. I believe being part of a club is an important part of a young person's development!"

"They are a volunteer run and funded group and have some great members, their families, sponsors, charitable groups and donators to support the club."

Paul Mitchell, U13 Girls manager comments:

"Money from sponsors of grassroots football teams is

always hugely appreciated and we were delighted to be sponsored by TR Fastenings. The sponsorship money provides the girls with warm training tops and rain jackets - which is a must in the cold North East winters!"



<https://www.trfastenings.com/news/community>

TR proud to support East Kilbride Football Club



TR Fastenings' Scotland division (TR), part of Trifast plc, global specialist in the design, engineering, manufacture and distribution of industrial fastenings, is delighted to support East Kilbride FC. The semi-professional team currently playing in the Scottish Lowland Football League, in their short history, has won the SLFL title twice, and reached the last 16 in the 2016 Scottish Cup before losing narrowly to the mighty Celtic FC.

By population, East Kilbride is the sixth-largest town in Scotland, and TR's presence via a premium partner board at the club's K-Park home represents a wonderful opportunity to increase brand awareness while supporting an important community asset. The SLFL is a feeder league to the Scottish Professional Football League, and the club is keen to move up the pyramid to eventually join the likes of Rangers, Celtic and Aberdeen in the Scottish Premiership.

Stuart Harkness, Operations Manager at TR Fastenings Scotland, says *"The people at East Kilbride FC have a can-do attitude and a determination to succeed, and we at TR are proud to be associated with them. There's a great passion for football within the town, and the involvement of companies like ours can help to not only galvanise the team's potential, but also to establish strong links with local businesses."*

East Kilbride FC Commercial Director, Graeme Mullin commented, *"We are delighted to be working with TR Fastenings, as our list of Commercial partners continues*

to grow. We share many values with the team at TR in that we are both forward thinking and ambitious, but also with a strong focus on our local commitments and communities. TR Fastenings is a great supporter of the club, and we thank them for their continued backing and look forward to a prosperous partnership."

There are plans to begin construction soon on a new ground for the club at Langlands. The stadium will have a capacity of 4,000, and it will stand as testament to the ambition that both the football club and the town have. A new sporting era is dawning in East Kilbride, and TR Fastenings intends to be a part of it.