



TR PRESS PACK Community

TR FASTENINGS IS RECOGNISED THROUGHOUT
THE INDUSTRY FOR WORLD CLASS PRODUCTS
& SERVICES

WE MANUFACTURE, STOCK & DISTRIBUTE
A VAST RANGE OF INDUSTRIAL
FASTENERS & COMPONENTS



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February 2020



Apprenticeships

National Apprenticeship Week
3 to 9 February 2020

TR Fastenings is proud of the apprenticeship programmes it has offered over the last 9 years, from warehouse, to quality, sales, admin, marketing and HR to finance and IT, apprentices are introduced to all aspects of our business and operations, across our global locations.

We believe that an apprenticeship provides an excellent foundation on which to build a solid career and we have seen the incredible achievements of our apprentices who gain hands-on experience and go on to develop rewarding careers within our company.

At TR Fastenings, an apprenticeship comes with over 45 years of our knowledge and commitment to training and developing our people. It's our on-going commitment to develop their technical and professional skills which continues to be an important priority for us. Our apprentices work on real products and projects that shape the future of our industry.

In support of National Apprenticeship Week 3rd to 9th February and throughout 2020, TR Fastenings will be raising the profile of its apprentices and showcasing how they are making an impact in the business. We will be celebrating the diverse range of talent we have in the company and the value they bring to us.

January 2020



Helen Toole, Group HR Director and Luke Murphy, UK HR Manager based at TR's headquarters in Uckfield, have partnered with the local college and will work with them to provide support as Enterprise Advisers.

Enterprise Advisers are being partnered with local schools and colleges to become part of an influential nationwide structure of outstanding business volunteers, who can present knowledge of their sector and how it fits in to a local and far reaching business community.

Launched in 2015 by [Skills East Sussex](#), the [East Sussex Enterprise Adviser Network](#) is funded by the [Careers & Enterprise Company](#) and [East Sussex County Council](#), meaning this is a component of an increasing nationwide network.

In the UK, there are over 1,300 schools and colleges being supported with arrangements in place to grow this figure. Organisers are hopeful as partnerships increase and evolve that this will mean business and school linked activities will improve, resulting in long-term goals being met.

Striving to accomplish East Sussex County Council's Employability and Skills strategy, businesses from priority growth areas e.g. construction, creative & digital, engineering and lots more, are being matched with secondary, further education and sixth form colleges to rekindle their business and education links.

As Enterprise Advisers, Luke and Helen will help to develop an employment engagement strategy, in which they are able to help Uckfield College to engage their students with local businesses and aim to have a long lasting worthwhile impact to be able to support locally whilst making a difference.

By helping Uckfield College evolve with an Enterprise and Employer Engagement plan, consisting of activities and advice that publicises career paths and employability skills, they will recognise their preferred fields and be able to support other advisers involved in the network, to share ideas and best practice. Once this is completed, it is evaluated by county councils and schools.

Luke Murphy Comments:

"It is so great to be able to be part of this network, to know that the work me and Helen will be providing will be able to have a positive impact on young adults, by creating long term careers advice and guidance."

January 2020



On Saturday 30th December staff from TR Kuhlmann held a chess event, that was organised with local registered association [Mint-Technikum](#) (Mathematics, Computer Studies, Natural Sciences, Technology), who have created a meeting centre for children and young adults to awaken an interest in science and technology from an early age.

The centre offers both children and young adults the chance to experiment, design and build. This enables them to share their interests and ideas and to work together and collaborate on development and research projects, through this they are challenged through a wide variety of tasks.

There are "MINT experts" who are available to assist the young researchers to implement their own designs, this means that interest and innovation is generated and introduced early. Until now there has not been an available facility in the region, where young people can experience, partake and design technology outside of school.

Peter Henning, Managing Director at TR Kuhlmann Comments:

"Everyone had a brilliant day, thank you to all who took part!"

The children who participated were extremely motivated and produced their own chessboard a few weeks prior to the event and we helped them to finalize their creations on the day. It was great to see such a variety in each design and we even had chess pieces made from fasteners!"

TR Press Release

TR Fastenings Inc putt their skills to the test in a tee-rific charity golf match



January 2020



TR Fastenings Inc was invited by Yanfeng Global Automotive Interiors to take part in the 21st Annual Plymouth Community United Way [‘Tee Off For A Friend Golf Classic and Dinner’](#) on the 15th August 2019, held at Fox Hills Golf & Banquet Center.

The TR team were playing alongside the Yanfeng team:

- Kellie Smolenski, Commodity Manager (Metals)
- Kyle Riendl, Direct Buyer (Metals)
- Rachel Maxheimer, Metals Buyer
- Kris Warren, Senior Buyer (Metals)

The TR team consisted of:

- Jeremy Scholefield, Director of Strategic Business Electronic Sector
- Brad Allen, Business Development Manager
- Joe Haymes, Strategic Sales Manager
- Jose Vera, Business Development Manager

Plymouth Community United Way

The organisation works to address the basic human needs of the residents of Plymouth, Canton and Western Wayne. Advancing the common good is less about helping one person at a time and more about changing systems to better serve us all.

Plymouth Community United Way's work is focused on the building blocks for a good life:

Basic Needs - Supporting food pantries, providing emergency assistance

Health & Stability - Connecting families to resources to enable greater independence

Education - Helping children and youth achieve their potential

PCUW's goal is to create long-lasting changes by addressing the underlying causes of these problems. Living united means being a part of the change. It takes everyone in the community working together to create a brighter future.

Joe Haymes, Strategic Sales Manager at TR Fastenings Comments:

"The TR team had a great day and would like to thank Yanfeng for giving us the opportunity to help raise funds for a very worthy cause."



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