

2020/21

Press Pack

**Our fasteners enable innovation today
to build a better tomorrow**





<https://www.trfastenings.com/news/awards>

TR Holland receives 100% delivery commendation sixth year in a row



Supplier Award

this award is granted to

TR HOLLAND

Kelvinstraat 5, 7575 AS Oldenzaal. The Netherlands

In recognition of achieving 100% delivery performance in 2019
for the Winterswijk Factory.

Mr. R. Bruggink

Mr. J. Damkot

Ms. S. Westerveld

Procurement Manager
Winterswijk, 30.01.2020

Senior Buyer
Winterswijk, 30.01.2020

Inventory Controller
Winterswijk, 30.01.2020



TR Fastenings has once again received recognition for its 100% delivery record from Signify (formerly Philips Lighting) for the sixth year running.

A 0% failure rate over a 12 month period is an impressive achievement as TR supplies over 400 lines of C-class products to Signify in Eindhoven, Holland, including screws, nuts, clips and plastic components. TR Holland has supplied into Philips since 2008, providing technical expertise for bespoke parts and establishing a strong and collaborative relationship over the years.

This year, due to the global COVID-19 crisis, the judging and award certification took place over Skype. Signify recognised the high performance of Hans Nijhof, Laurens Wekking and Jeanette ter Riet from the TR site in Oldenzaal, who continue to provide excellence in delivery services to customers.

Ron Vlutters, Managing Director of TR Holland, said:

"Our on-going commitment to provide exceptional services across our entire business remains as strong as ever. It has been a challenging time with priority given to the health and safety of our employees but we have adapted and reacted quickly to ensure delivery and services levels to our customers remains high. We are delighted that our hard work and dedication have been recognised for another year and I am very proud of the team."



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TR Fastenings hit a hat trick at North America automotive supplier awards



International fastenings specialist, TR Fastenings (TR) has been recognised as a ‘Distinguished Supplier’ by Yanfeng Automotive Interiors for the third year running.

Yanfeng Automotive Interiors (YFAI), the world’s largest supplier of automotive interiors, recognised 19 of its suppliers during the ‘North America Supplier Performance Awards Ceremony’ on 6 February, held at the company’s Michigan Tech Center.

Jose Vera and Brad Allen, Business Development Managers at TR USA said:

“It is a huge honour to receive this recognition for ‘Flawless Execution’. These Awards celebrate suppliers’ outstanding track record in quality, cost, logistics, development, technology, and service and to be acknowledged in this way is testament to TR’s commitment to providing our customers with consistently high-quality products. We are very proud of the strong relationship we have with YFAI, which is built on our teams’ exceptional industry knowledge, manufacturing excellence, and outstanding customer service.”

Jim Bos, Vice President, Global Procurement, for Yanfeng Automotive Interiors said:

“Each year, this event is an opportunity for us to recognise our suppliers for their commitment to excellence. Their dedication enables our team to provide our customers with the high-quality products they’ve come to know from YFAI.”

TR has previously been granted Distinguished Supplier status by YFAI (in 2019), following its award for Supplier Excellence in 2018.

TR’s USA team is supported by the company’s manufacturing colleagues in Taiwan.





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TR Holland recognised for their delivery performance after a challenging year



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In recognition of achieving 100% delivery performance in 2020
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Mr. R. Bruggink

Mr. J. Damkot

Ms. J. Ferrol

Procurement Manager
Winterswijk, 01.02.2021

Senior Buyer
Winterswijk, 01.02.2021

Inventory Controller
Winterswijk, 01.02.2021



TR Fastenings is celebrating another success following recognition for its 100% delivery record from world leading lighting company Signify. This accolade represents TR's ability to maintain their service record despite a challenging year in 2020 due to the pandemic.

We are proud to have achieved a zero-defect rate during this 12-month period, managing over 400 lines of fastenings and Cat C products. TR Holland has supplied Signify (formerly Phillips Lighting) since 2008 and provides technical and logistical support.

This is the seventh year in a row that TR Holland has been given this award and during this unusual year, judging and the awards took place over Skype. The team supporting Signify include Hans Nijhof, Laurens Wekking and Jeanette ter Riet who continue to work hard to maintain this level of service for all customers at the TR Oldenzaalsite.

Andrew Nuttall, European Managing Director of TR Fastenings, said: *"2020/21 has seen the pandemic disrupt global markets, supply chains and logistics, and this recognition highlights our delivery capabilities in an uncertain trading environment. It provides great encouragement for our teams, not only in Holland but across all our global sites."*

Ron Vlutters, Managing Director of TR Holland, said:

"During these last 12 months we have continued to drive forward – adapting to constant changes. There are great things happening at TR, the team are as focused as ever,

and this Signify Award acknowledges the contribution that my team are making, and we are proud to once again receive this reward."





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TR Houston wins Distinguished Supplier Award at Yanfeng 2021 Supplier Expectations Day event



TR Fastenings Inc has been recognised as a 'Distinguished Supplier' by Yanfeng Automotive Interiors for the fourth year running.

Yanfeng, a leading global automotive supplier, virtually hosted its annual Supplier Awards during its Supplier Expectations Day event, recognizing 38 suppliers from North America (17 suppliers) and Europe (21 suppliers) with awards in various categories.

Glenda Roberts, TR Fastenings Inc Director commented;

"We attended the virtual event and once again we found it very interesting and informative. It gives us clear direction on Yanfeng's vision for the future so that we can align our strategy. We were delighted to receive this prestigious award and we will ensure that our colleagues involved in supporting Yanfeng are made fully aware as they made this happen."

"It's important for us to recognize our top suppliers and their teams for their dedication over the past year. For us, they are important partners, who play a decisive role in our success to deliver and exceed our customers' expectations. There's no denying the challenges our industry continues to face but taking this time to show our appreciation is more critical now than ever after the year we've gone through together." said James Bos, Vice President Global Procurement at Yanfeng.

TR was previously granted Distinguished Supplier status by YFAI (in 2019 and 2020), following its award for Supplier Excellence in 2018.





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EcoVadis have awarded TR Fastenings Silver Medal status for Sustainability



As part of Trifast plc, TR Fastenings has been reporting their environmental initiatives and statistics for some years. We are proud to have been recognised by EcoVadis in gaining global business sustainability ratings. EcoVadis are involved in more than 200 industries across over 160 countries, so the awarding of a Silver Medal to TR Fastenings represents a major statement in regard to our commitment to sustainability.

EcoVadis combine innovative technology and expert knowledge of sustainability processes to monitor performance in this increasingly vital sector, and they have evaluated more than 75,000 businesses. Here at TR, we understand the importance of recognition from industry specialists. We also know that long-term success in sustainability can lead to benefits in winning new business through enhanced customer confidence proving that we are committed to shared environmental goals. Internally our employees are embracing and understanding that they can influence change and believe that 'our fastenings enable innovation today to build a better tomorrow'.

Mark Belton CEO of Trifast is driving the ESG strategy stated that *"We are delighted to have received a Silver Medal Sustainability Rating from EcoVadis, the world's leading ratings provider. This is in recognition of the efforts of a great many individuals, teams and departments within the TR family. It's important to also note that we see this as part of our ongoing and permanent commitment to improving the environment for all"*.

TR will be publishing the Group Sustainability report as part of the ESG Strategy this November so receiving this accolade has been important to us.





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Trifast is delighted that once again it has been shortlisted in the IR Society's Best Practice Awards in the category Annual Report in the small Cap sector.

**BEST  society
PRACTICE
AWARDS 2021
SHORTLISTED**

The Annual Report provides an invaluable opportunity to market the business not only to our customers but also to keep all of our colleagues updated about what we are doing and how we are looking to achieve our targets. The report also markets the investment opportunity to all stakeholders, including private individuals to large institutional fund managers who invest in us having read and understood our criteria and strategy for growth.

We produce highly engaging Annual Reports that show how the Trifast business differentiates itself and provides a 'shop window' into the business and its strong global culture. Trifast aspires to be 'Best-in-class' ensuring its Report reflects the effectiveness of both the business model and strategy, the strength of the leadership team, governance and broader social purpose.

We congratulate all finalists in our category and congratulations also have to go to the TR team and Lyons Bennett our corporate communications agency in producing such a great product once again!



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Trifast receives commendation at The Investor Relations Society awards

BEST  **PRACTICE**
AWARDS 2021
SHORTLISTED

This week, the IR Society held its annual Investor Relations Society Best Practice Awards dinner, hosted by Suzi Rufell and attended by nearly 400 professionals and companies.

Now in its 21st year, the Best Practice Awards are open to all companies that wish to demonstrate their commitment to leading investor communications. This year's event held at the Grand Connaught Rooms, London recognised those companies that are leading the way in IR best practice and stakeholder engagement which underpins reputation, trust and integrity in the equity markets.

During the evening, a total of 11 awards were given to companies and professionals in their field and these acknowledged their outstanding work in investor relations, whilst in two categories two entries were 'highly commended'.

Trifast was therefore delighted to be one of those 'highly commended' for its 2021 Annual Report in the SmallCap sector where the panel acknowledged that as a Company, we have made considerable progress in our communications programmes, commenting: "In a hotly contested category, judges would also like to highly commend Trifast for an honest and clearly laid out report."

Mark Belton, CEO at Trifast commented: "Well done to everyone involved - it's great to be specifically recognised against a host of good competition."

"The Trifast Annual Report is a 'shop window' into the business and our strong global culture. It also gives us an invaluable opportunity to profile the business to colleagues around the world, as well as existing and potential investors and customers – it clearly demonstrates what we are doing and how we are

looking to achieve our aspirations and growth, governance and broader social purpose."

"Once again, my congratulations go to the TR team for their involvement and contribution in delivering this important marketing tool, and Lyons Bennett our corporate communications agency for their contribution to its production."

The judging panel made up of experienced professionals was led by Paul Lee, Head of Stewardship & Sustainable Investment Strategy at Redington. Commenting after the event, he said: "It was a pleasure to again chair the panel for these awards, and a privilege to work with my distinguished and diligent fellow judges. We happily had some great entries to sift through and were able to identify some very worthy winners among them. It is great to see IROs rising to the challenges that we have all faced in the last year, of needing to find new methods of communication and new ways to bring messages to life."

Laura Hayter, CEO of the IR Society, added: "This event celebrates one of the Society's key reasons for existing – to promote best practice in investor relations and I would like to thank all those who put their work forward for an award. Those companies shortlisted for the 2021 awards have all shown how to adhere to and deliver best practice principles, and the quality of their entries, from the largest to the smaller companies, was extremely high. Each year we are delighted by the calibre of our nominees, with this one being no exception. Many congratulations to all of our winners, who demonstrated best in class investor relations in their respective categories."